'Badte Kadam' Annual report of year -2009- 2010



DRISHTI provides education, health, livelihood and legal rights to excluded communities, with a focus on women and children and helps them live a life without fear of violence in three district of Bihar

Project Background:

Sitamarhi is one of the most backward districts in Bihar. It is situated in north of Bihar. One third of Sitamarhi is surrounded by Nepal border. Sitamarhi has to face natural disasters every year. The union of seven sisters of river called ADHWARA samuha causes a havoc situation among the people of this area. People of this area have to face disaster like flood, drought, fire, earthquake and riots. The caste and class conflict and dominance of other caste is prominent for the area. Migration rate is very high. Force migration of children is very common. Sex ratio of the District is very low.

75% people of the area depend on agriculture, but their earning from crops is not adequate, Marginal landholders and landless laborer or sharecroppers have very low income. Unhygienic food and water causes many diseases. Poor Health and sanitation is major problem. Inequality between women and men, girl and boy in family and society can often been seen.

Drishti is working in Sitamarhi district since 2007 in blocks Dumra, Belsand, Sonbarsa, Dumra.

Mission:

Promote women, children, excluded community and poor through organization for economic, social and overall development to eradicate poverty and injustice

Vision:

To envisage a society in which every person are accessing equal opportunity and enjoy their right to life with dignity

Project objectives:

- 1) To develop understanding among community on health and hygiene
- 2) To build the knowledge of natural, manure, pesticide etc.
- 3) To build the capacities of organisation staff, change makers, community workers, PRIs.
- 4) To create awareness among children
- 5) To create awareness on Water and sanitation, HIV AIDs

This year our intervention was done on following issues -

 Health intervention program – we organized health intervention program has been done through Health awareness program, Environmental awareness program, Water and sanitation program, Child care program, AIDs awareness program, International population Day. Participation of these programs was good. It was done in Belsand, Sonbarsa and dumra. In these program

 Awareness program - Educational awareness program, Vocational training, Cultural program, SC &ST welfare program, Adult education, Literacy program

Several educational programs was organised about the age of marriage, registration of Birth and marriage, equal wages

3. Capacity building program of community - Formation SHG, Village development program, Community meeting.

In block Sonbarsa 12 women group was formed and have own saving RS 51900 and earning Rs 800- 1100 per month at Sonbarsa. They solve many problems of women. They also visited government offices and avail government schemes.

Several meetings organised with community about government schemes, how to avail the government schemes, give priority to marginalized communities etc.

4. **Gender** - International women's day, Gender training program, working on women right, Meeting on trafficking.

During women's on 8th March a meeting was organised for awareness generation about the adverse sex ratio and atrocities against women. Many women shared their experiences. It was also discussed that minimize the atrocities every village must have surveillance committees.

Gender training was organised in 10 villages of Sonbarsa Block with women and man separately. It was very effective meeting. Every one participated activity.

Several meeting was organised on trafficking of girls and boys. It was also discussed in the meeting. What are the reasons of trafficking and how to prevent it? Create awareness among community about the impact of trafficking.

5. Advocacy for the rights of home based workers - Home based worker regional workshop has been organized at Dumra about 450 women presented in the workshop.

Following topic was discussed in the meeting-

- Rights of home based worker.
- Different schemes of social security
- Minimum wages
- Federation of home based worker
- 6. Attended three meetings of Bihar Women Leaders Network Meeting. In this year 20 women headed NGO form a net work to work on women issues in the month of January.

Main issues discussed in the meeting -

- 1. Review of minutes of previous meeting
- 2. Renewal of network member
- 3. Inclusion of new members in network
- 4. Change of Secretariats
- 5. Advocacy on Youth friendly service centre
- 6. Date and place of next meeting
- 7. Reading and Approving the minutes of last meeting
- 8. Upcoming Plan to Bihar Women Leaders Network
- 9. Members discussion for Capacity Building programme
- 10. Plan activities for Bihar State
- 11. Share with members for visiting organization
- 12. Date setting of next meeting
- 13. Capacity Building -

It was also decided that following capacity building training needed -

- Mobilization of fund raising
- Gender budgeting of the organisation
- Documentation and proposal writing
- Organisation effectiveness- sustainability
- More about advocacy
- Basic computer
- 7. Drishti and other NGOs of Seven District organised as a network and it was called **Mission DRR** Drishti was selected as a nodel NGO for Sitamarhi. This network was going to work as pressure group for Disaster.

Network foundation meeting was organised on 11th and 12th January, 2010 by IDF – Patna. In this meeting the network members decided about followings

- Role and responsibility of network partners
- Role and responsibility of IDF
- Rules and regulation of network/ functioning of network
- Name of the network

In the meeting team did **visioning** exercise after discussion it was finalized that the vision of the network is-

To have a forum of NGOs who are working on disaster related issues to keep building capacities to protect the rights and dignity of the people"

Strategy of the network also discussed -

- Mapping of the organization it should be
- Qualitative
- Quantitative
- ❖ Find out and identify the gapes and capacity building of the existing structure for its improvement.
- Select member within team and expertise they and the expert person can work as resource person for network partner.
- Advocacy for excluded community. A brain storming had on 'excluded community'
- ❖ This net -work will be work with Growth and Sustainability approach.

Following structure of network decided -

IDF state level

Core member (9 NGO)

– District level

Associate member (Local level) – local NGOs

In the meeting it was decided that net work member must have some **understanding** also in this meeting some **activities** was decided for one year and three years. It was also decided that core member responsible to organise District wise meetings.

Credibility Alliance Compliance

Identity

Drishti – the insight registered under society Registration act of 1860 (registration number – 1115, 2009 -2010). Date of registration 01.09.2009

Drishti is non profitable organisation, it has PAN – AABTD3166H

Contact us - drishtitheinsight@gmail.com

Name and address of main banker

- 1. Panjab National bank, Ashiyana Nagar, Patna
- 2. Bank of India Dumra, Sitamarhi

Name and address of Auditor – S.C. Mishra & Associate, 302A Bhubneshver Plaza, New Market, Patna -800001

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Vision:

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Governance details of Board members

Name	Ag	Sex	Designatio	Occupation	Area of	Meeting
	е		n		competency	attende
						d
Ms. Mithilesh Sinha	55	Female	President	Social worker	Agriculture	2
Ms. Manasi Samaddar	48	Female	Secretary	Social worker	Livelihood	2
Ms. Parinita Kumari	52	Female	Treasurer	Social worker	Micro level	2
					planning	
Ms. Gayatri Devi	45	Female	Member	Social worker	Training	2
					Management	
Ms. Medha Shekhar	49	Female	Member	Social worker	Documentatio	2
					n and	
					Reporting	
Ms. Asita Maldayar	45	Female	Member	Social worker	Program.	2
,					design	
Ms. Suman Singh	42	Female	Member	Social worker	Fund Raising	2

Drishti board met two times in financial year 2009 -2010 on May 12th and August 5th. Minutes of the board meetings are documented and circulated. Policy a board rotation exists. Board approved program and budgets and annual activity reports and audited. Board ensures the organization's compliance with lows and regulation

Accountability and transparency: no remuneration sitting fees or any form of compensation has been paid since inception of the foundation, to any board member. No reimbursements were made to any board member during 2009-2010.

Staff details: part time paid staff - 3 unpaid volunteers - 5, all member of the organisation are volunteers giving their time pro bono. They are not included in the details above.

Organization address

Drishti - the insight Simra Narayanpur Post and Block - Dumra District - Sitamarhi - 843301 Bihar e-mail - <u>Drishtitheinsight@gmail.com</u>